References

- Curriculum and Instruction Program Standards (2012). SPU. Retrieved from
 - http://www.spu.edu/depts/soe/academics/graduate/curriculumonline/documents/CIHandbookJune2011updates.pdf.
- Hirsh, S., & Hord, S. (2010). Building hope, giving affirmation: Learning communities that address social justice issues bring equity to the classroom. *Journal of Staff Development*, 31(4), 10-12, 14, 16-17.
- Institute for Educational Leadership, Inc. (2011). Teacher leadership: The "new" foundations of teacher education. E.B. Hilty (Ed.) New York: Peter Lang.
- Teacher Leadership Skill Framework. (2009). Center for Strengthening The Teaching

Profession. Retrieved from https://learn.spu.edu/bbcswebdav/pid-740585-dt-content-rid-543029_1/courses/EDU6600_45677201123/ teacher_leadership skills framework.pdf>.

Zepeda, S. J. (2012). Professional development: What works. Larchmont NY: Eye on Education.